

The Salmo Valley Trail Society (SVTS) is seeking up to three Crew Members to be part of our paid trail crew for 2019. Crew Members are employees of the SVTS and will work under the direction of the Crew Manager on a team of 4 people to build high quality hiking and mountain biking trails in and around the Salmo valley. The ideal candidate for this position will be in excellent physical condition; have previous experience building trails; first aid training; chainsaw safety training; and previous experience working in remote wilderness locations.

Hours: Full time seasonal position consisting of 40 hours a week beginning May 6 and running for up to 23 weeks until mid-October. The schedule is 10-hour work days Monday thru Thursday. Students returning to school in September will be considered if they possess the necessary qualifications.

Pay: Hourly wage of \$17-19/hour depending on experience. Mileage rate of \$0.58/km will be provided for personal vehicle use to access project sites.

How to apply: Submit your resume and cover letter via email to salmovalleytrails@gmail.com. **Applications will be accepted until Monday April 8th at 9am.** Questions can be directed to the same email.

Key Duties and Responsibilities:

- Hand building mountain bike and hiking trails using accepted current practices and standards including:
 - Working around small equipment and machinery for the construction of trails
 - Chainsaw and brush saw clearing
 - Digging and picking trail bed surface
 - Building corners and retaining walls from natural materials
 - Building bridges
 - Trail surface finishing
- Follow safe working practices and keep a safe working environment
- Assist manager in managing and maintaining tools
- Assist manager in maintaining appropriate first aid, personal protective equipment and a safe working environment

Mandatory qualifications:

- OFA Level 1 First Aid
- Previous relevant trail building experience

Preferred qualifications:

- Chainsaw safety training and experience operating for limbing and bucking
- Previous experience working in wilderness locations
- Availability of suitable and reliable 4-wheel drive vehicle
- Wilderness First Aid training
- OFA Level 2 First Aid or higher
- Resident of Salmo valley or willing to relocate for the duration of the project

Skill Requirements:

- Ability to collaborate and work as part of a team
- Enthusiasm for building (and using) high quality non-motorized trails
- Capable of completing physically demand work
- Capable of working in outdoor environments exposed to the elements
- Good at following direction and carrying out tasks
- Some knowledge of current accepted trail building practices and standards
- Some knowledge of safe working practices for remote locations
- Some knowledge of safe tool usage and maintenance