

Job Profile: Lead Trail Builder

The Salmo Valley Trail Society (SVTS) is a non-profit organization dedicated to developing, maintaining and promoting non-motorized trails and trail networks for the Salmo valley. We have received funding to operate a paid trail crew for the 2017 season. This crew will consist of a Trail Construction Manager and up to five trail builder positions of varying length and responsibility. The Lead Trail Builder will be an employee of SVTS. They work under the direction of the Trail Construction Manager as part of the SVTS trail crew. They will work as part of a team building hiking and multi-use trails in and around the Salmo valley including new construction and reclamation.

Hours: Full time seasonal position consisting of approximately 40 hours a week beginning mid to late April and running for up to 24 weeks ending in October.

Pay: Hourly wage of \$17/hour. Mileage rate of \$0.52/km will be provided for personal vehicle use to access project sites.

How to apply: Submit your resume and cover letter via email to salmovalleytrails@gmail.com. Applications will be accepted until Friday March 31st at 4pm. Questions can be directed to the same email.

Key Duties and Responsibilities:

- Hand building multi-use and hiking trails using accepted current practices and standards including:
 - Chainsaw and brush saw clearing
 - Digging and picking trail bed surface
 - Building corners and retaining walls from natural materials
 - Building bridges
 - Trail surface finishing
- Assist manager in managing and maintaining tools
- Assist manager in maintaining appropriate first aid, personal protective equipment and a safe working environment
- Assist manager in supervising the trail crew ensuring work is being done in an efficient manner

Mandatory qualifications

- Previous relevant trail building experience
- Previous relevant experience working in wilderness locations
- OFA Level 1 First Aid
- Chainsaw safety certification

Preferred qualifications:

- Availability of suitable and reliable 4-wheel drive vehicle
- OFA Level 2 First Aid or higher

- Wilderness First Aid training
- Resident of Salmo Valley or willing to relocate for the duration of the project

Skill Requirements:

- Enthusiasm for building (and using) high quality non-motorized trails
- Capable of completing physically demand work
- Capable of working in outdoor environments exposed to the elements
- Ability to collaborate and work as part of a team
- Knowledge of current accepted trail building practices and standards
- Knowledge of safe working practices for remote locations
- Knowledge of safe tool usage and maintenance
- Efficient time management skills
- Excellent verbal communication skills